

AWARDS AND RECOGNITIONS

EARNING PLAUDITS ALONG THE WAY

Excellence in Governance



RECEIVED TOP HONORS FOR
Sustainable Reporting Practices

AT THE ICAI SUSTAINABILITY REPORTING AWARDS 2023

AWARDED
'Silver'

IN SUSTAINABILITY REPORTING UNDER THE SUSTAINABILITY REPORTING LEADERSHIP (SERVICE SECTOR) CATEGORY

NAMED AS A
Global Future 50 Company
BY FORTUNE MAGAZINE



RECOGNIZED AS A
Great Place to Work™

IN THE US, FRANCE, POLAND & DENMARK



ENTERED THE
NIFTY 50 Index



Top Employer
IN THE UK



AWARDED THE
Best Supply Chain Solution

IN APAC AT TRIPLE A ASSET AWARDS UNDER THE SUPPLY CHAIN SOLUTIONS E-COMMERCE — MEDIA — TECHNOLOGY CATEGORY



THE ONLY INDIAN COMPANY TO BE LISTED AS
Early Adopter of Taskforce
ON NATURE-RELATED FINANCIAL DISCLOSURES

Sustainability

WON
Golden Peacock Award

FOR SUSTAINABILITY IN 2023



RECEIVED THE
Global Partner of the Year Award

FOR SUSTAINABILITY AT AWS RE:INVENT



HONORED WITH
CII 24th National Award

FOR EXCELLENCE IN ENERGY MANAGEMENT AWARD FOR BENGALURU- EAST CAMPUS

LTIMINDTREE MADE IT TO THE
Carbon Disclosure Project (CDP) Global Leaderboard

FOR THE FOURTH CONSECUTIVE YEAR BY SCORING AN 'A-' IN THE 2023 CLIMATE CHANGE RANKING

(POSITIONED IN TOP 5% FROM AMONG 23,000+ GLOBAL COMPANIES)

RANKED
30 in The Financial Times' 'Climate Leaders Asia-Pacific 2023

FOR BEST PERFORMANCE IN 'REDUCTION OF GHG EMISSIONS INTENSITY OVER 2016-2021 RELATIVE TO REVENUE'



BECAME PART OF THE
Leadership League of Carbon Disclosure Project (CDP) 2023 Climate Change Ranking



LTIMINDTREE PLACED AMONG
Top 25 Leading Global Organizations

STRIVING TO REDUCE THEIR BUSINESS TRAVEL AND RELATED EMISSIONS SUSTAINABLY



ACCREDITED BY INTERTEK FOR
Zero Waste to Landfill
DIVERSION OF >99% FOR SELECT CENTERS IN BENGALURU



ACHIEVED
Supplier Engagement Rating Category
WORLD-WIDE RANKING AMONGST 25,000 ORGANIZATIONS



SECURED
Gold Standard Accreditation
IN THE GCEES AUDIT & CERTIFICATION, SCORING 2.8 ON THE WATER POSITIVITY INDEX, CONFORMING TO ISO 14046:2014 FOR ALL OUR CENTERS IN INDIA

LISTED IN
FTSE4Good 2023 Index Series
WITH HIGHER SCORES THAN SUB-SECTOR/SECTOR/COUNTRY AVERAGES



AWARDS AND RECOGNITIONS

SECURED

89% score

IN THE IMF 'ACCOUNTABILITY ESG ASSESSMENT', THAT CLASSIFIED US AS A PREFERENTIAL SUPPLIER



INTERNATIONAL MONETARY FUND

HONORED WITH

8th Edition Workplace Sustainability Excellence Award

FOR BANGALORE GLOBAL CAMPUS BY INFHRA

RECEIVED

CII IGBC Green Campus — Platinum

2023 FOR OUR KALINGA CAMPUS, SITUATED IN BHUBANESWAR



LTIMINDTREE MENSA CAMPUS ATTAINED

LEED Platinum Certification

FROM USGBC



SECURED

79.3 out of 100

IN UPPER QUADRANT OF TOP 200 INDIAN COMPANIES (BY MARKET CAPITALIZATION) ESG RATINGS INDEX BY STAKEHOLDER EMPOWERMENT SERVICES

RECEIVED

SKOCH Award

FOR OUR VIRTUAL LEARNING CSR PROJECT



REWARDED IN THE

Health & Wellbeing Category

FOR SUPPORTING A PROJECT TO ELIMINATE 'CLUBFOOT DISABILITY'



Technology Excellence

RECOGNIZED AS

The Fastest Growing Indian IT Brand in 2023

BY BRAND FINANCE

AWARDED THE

Prestigious NASSCOM Spotlight Award

FOR BEST-IN-CLASS R&D ORGANIZATION



WON THE

2023 Outstanding Value Award

FROM HONDA

LTIMINDTREE'S INFINITY DEVOPS PLATFORM SECURED

Product of the Year in DevSecOps

AT DEVOPS INDIA SUMMIT 2023

WON

Data Solution of The Year

FOR RETAIL AWARD BY DATA BREAKTHROUGH

WON THE

Best Firm For Women In Tech

AT ANALYTICS INDIA MAGAZINE'S RISING 2023 CONFERENCE

LTIMindtree's Canvas named winner

IN THE 2023 ARTIFICIAL INTELLIGENCE EXCELLENCE AWARDS



Human Resources

RECOGNIZED BY

India Workplace Equality Index (IWEI)

IN THE SILVER CATEGORY FOR OUR EFFORTS TOWARDS LGBTQ+ (LESBIAN, GAY, BI, TRANS, QUEER/QUESTIONING) INCLUSION



EARNED

Special Recognition for Gender-equality

FOR FY23 FROM 'THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA'



WON THE

First Runner-up Award

FROM ASSOCHAM FOR EMPLOYER FOR PERSONS WITH DISABILITIES

AWARDED

First Runner-Up

FOR DISABILITY CONFIDENCE & INCLUSION

Second Runner-Up

FOR LGBTQIA+ INCLUSION

First Runner-Up

FOR DEI CHAMPION AT THE BOMBAY CHAMBERS DEI AWARDS

RECOGNIZED BY THE ECONOMIC TIMES AS

One of the Best Organizations for Women – 2023

RECOGNIZED FOR

Innovative Practices in L&D and Returnee programs

FOR WOMEN BY DIVERSITY AWARDS

Partnership

HONORED WITH

Partner on Boomi Award

AT THE BOOMI WORLD TOUR

EARNED NEW

Pega Partners Global Elite Partner Distinction